

**Springfield Public School District 186  
Board of Education Meeting  
April 22, 2024**

**RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:**

**A. Resignations/Releases (Contract Fulfilled)**

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
<b>Certified</b>								
1	Grubbs, Megan	Federal Programs Permanent Substitute Teacher	1.00	JMS	Release - One Year Only			
2	Baughman - Sheets, Sheri	Title I Reading	1.00	Butler	Resignation			end of the 2023-24 contract year, retirement
3	Borjon, Jo	Art	1.00	Lee/Laketown	Change in Resignation Date			from end of the 2023- 24 school year to end of the 2024-25 school year, retirement
4	Fenner, Jaylan	Music	1.00	Addams/Black Hawk	Resignation			eod 5/24/24
5	Holler, Melinda	Kindergarten	1.00	Enos	Resignation			eod 5/24/24
6	Kinkade, Michael	Special Education	1.00	SSHS	Resignation			eod 5/24/24
7	Kunz, Amber	3-5 ED	1.00	Addams	Resignation			eod 5/24/24
8	Leatherman, Sharon	Special Education Department Chair	1.00	Douglas PREP/SLA	Resignation			end of the 2023-24 contract year, retirement
9	Renner, Carlene	Alternative Education	1.00	SLA	Resignation			eod 5/24/24, retirement
10	Welsh, Peter	Science	1.00	SSHS	Resignation			eod 5/24/24, personal

<b>Classified</b>								
1	Bates, Marcus	In - House Supervisor	1.00	JMS	Resignation			eod 4/12/24, other employment
2	Bennett, Alexander	Student Helper	1.00	Marsh/SCOPE	Resignation			eod 4/24/24
3	Dixon, Darryl	Entrance Desk Supervisor	1.00	SHS	Termination			eod 4/17/24
4	Gordon, Latishie	Lead Child Development Associate	1.00	Black Hawk/SCOPE	Resignation			beginning of day 2/23/24
5	Grubbs, Megan	Paraprofessional 1:1	1.00	JMS	Resignation			eod 3/18/24, to accept other employment in the district

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6	Hubbard, D'Sean	Paraprofessional 1:1	1.00	Sandburg	Resignation		eod 4/19/24		
7	Kidd, Richard	Carpenter Foreman	1.00	Warehouse	Resignation		eod 8/1/24, retirement		
8	Manns, Karen	Secretary V	1.00	SSHS	Resignation		eod 7/5/24, retirement		
9	McAllister, Kenyatta	Teaching Assistant - Kindergarten	1.00	Feitshans	Resignation		eod 4/19/24, other employment		

**Lawrence Education Center**

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**Coaching/Extra-Curricular**

1	Kinkade, Michael	Head Football	1.00	SSHS	Resignation		eod 5/24/24		
2	Thomas, Lawrence	Head Boys' Basketball	1.00	SSHS	Resignation		4/9/24		

**B. New Hires/Rehires**

	Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
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**Administrative**

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**Certified**

1	Grubbs, Megan	Federal Programs Permanent Substitute Teacher	1.00	JMS	New Hire	\$163.00 per day (23-24) 43 days	3/19/24 (remainder of the 2023-24 school year only)	10-1250-0000-1241-498-4	Kayla Rockhill
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**Classified**

1	Bennett, Alexander	Student Helper	1.00	Marsh/SCOPE	New Hire	\$14.00 per hour (23-24), 2.5 hours per day	9/11/23	176-350000-511640-65800	
2	Gant, Caleb	Child Development Associate	1.00	Graham/SCOPE	New Hire	\$14.68 per hour (Step 1/1 - 23-24), 5 hours per day, 202 days per year	1/19/24	176-350000-511640-65800	Nathaniel Jurgens

**Lawrence Education Center**

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**C. Hourly New Hires (Non-benefit)**

	Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
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**Certified**

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**Classified**

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**D. LOAs**

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
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**Certified**

1	Bell, Charlotte	Special Education Resource	1.00	Hazel Dell	FMLA		4/11/24 to 4/29/24, family medical responsibilities	
2	DeLong, Michele	Music	1.00	Matheny - Withrow	FMLA		4/9/24 to 4/30/24, family medical responsibilities	
3	Henske, Margaret	Social Science/Guided Tutorial	1.00	WMS	FMLA		3/20/24 to 5/13/24, medical	
4	Mack, Jeanie	Literacy Coach	1.00	Hazel Dell	FMLA		4/22/24 through 5/24/24, medical	
5	Moore, Lori	Literacy Coach	1.00	Fairview	FMLA		4/17/24 through 5/1/24, medical	
6	Nolen, Emily	Kindergarten	1.00	Fairview	FMLA		4/8/24 to 6/3/24, maternity	
7	Peter, Nathan	Social Science	1.00	SSHS	FMLA		4/16/24 through 4/30/24, family medical responsibilities	
8	Henske, Margaret	Social Science/Guided Tutorial	1.00	WMS	Return from FMLA		5/13/24, to continue to use sick bank	
9	Nolen, Emily	Kindergarten	1.00	Fairview	Return from FMLA		6/3/24	
10	Peter, Nathan	Social Science	1.00	SSHS	Return from FMLA		5/1/24	

**Classified**

1	Cline, Twila	Paraprofessional Classroom	1.00	Feitshans	FMLA		4/8/24 through 5/9/24, medical	
2	Day, Pamela	Certified Occupational Therapy Assistant	1.00	Auxiliary Bldg.	Extension of FMLA		4/8/24 through 5/24/24, medical	

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3	Miller, Janai	Family and Community Engagement Liaison - ESSER	1.00	Lindsay	Extension of LOA w/out pay		4/15/24 through 4/26/24, personal		
4	Miller, Janai	Family and Community Engagement Liaison - ESSER	1.00	Lindsay	Return from LOA w/out pay		4/29/24		

**E. Change of Assignment**

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
<b>Administrative Appointment</b>								

**Administrative Change**

1	Wilson, Simon	Principal Assistant	1.00	Harvard Park	from Principal Assistant Harvard Park Elementary, 190 days per year to Principal, Harvard Park Elementary, 200 days per year		7/29/24		James Hayes III
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**Certified**

1	Aqans, Nicole	Science	1.00	WMS	Washington Middle School from Science to Special Education		8/15/24	10-1200-4400-1142-000-0	James Scheffers
2	Gebhards, Laura	Interim Administrative Intern	1.00	Butler	from Interim Administrative Intern, Butler Elementary (regular calendar) to Grade 5 Teacher, Southern View Elementary (balanced calendar), 37 days		4/15/24 through 6/5/24		Anita Cwiertniak
3	Gebhards, Laura	Grade 5	1.00	Southern View	extension of change of assignment, Grade 5, Southern View, 180 days per year		7/15/24		Anita Cwiertniak
4	McEuen, Molly	Grade 2	1.00	Laketown	from Grade 2, Laketown Elementary (1.0) to Grade 2, Black Hawk Elementary (1.0)		8/15/24		Caroline Romang

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5	Newton, Anthony	Kindergarten	1.00	Feitshans	Feitshans Elementary from Kindergarten to Grade 5		8/15/24		Lydia Shively
6	Payne, Loren	P.E. Permanent Substitute Teacher	1.00	Lee/FMS	from P.E. Permanent Substitute Teacher, Lee/Franklin Middle School (1.0) to P.E. Teacher, Lee/Franklin Middle School (1.0)	daily rate of \$257.87, prorated from \$46,417 (B03/01 - 23-24) for 34 days	4/9/24 (remainder of the 2023-24 school year only)		Gary Barlow
7	Young, Jennifer	Grade 4	1.00	Matheny - Withrow	Matheny - Withrow from Grade 4 to Grade 1		8/15/24		Alexandra Virgin

**Classified**

1	Budd, Jesse	Off Duty Security (Sworn)	1.00	Various	from Off Duty Security (Sworn) to Retired Law Enforcement Security	\$45.00 per hour(23-24)	5/1/24		
2	Gochanour, Jamie	Licensed Practical Nurse (LPN)	1.00	Travel	from Licensed Practical Nurse, Travel (1.0) to RN/School Nurse (PEL Pending), (1.0)	daily rate of \$257.87, prorated from \$46,417 (B03/01 - 23-24) for 53 days	3/5/24	10-2130-6233-1156-000-0	

**Lawrence Education Center**

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**Coaching**

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**F. Coaching/Extra-Curricular Assignments**

	Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
1	Walls, Ashley	Head Cheerleading	1.00	SHS	New Hire	stipend of \$6,758 (Year 4 - 24-25)	beginning of the 2024-25 season		Abigail Moscardelli
2	West, Taija	Asst. Cheerleading	1.00	SHS	Volunteer		beginning of the 2024-25 season		Kortney Correa

**G. Curriculum Compensation**

**H. Summer School**